

# ANNUAL GENERAL MEETING MINUTES



**September 22, 2021**

**7:00 pm**

**Attendees:** Jennifer Addley, Krystal Nieckar, Amanda Guthrie, Melody Wood, Adam Stacey, Jessi Shaw, Brice Field, Chelsea Fulton, Cheryl Loadman, Connor Rodriguez, Curtis Clavelle, Delilah Kamuhanda, Eli Gatin, Emily Striker, Estefan Cortes-Vargas, Heather Hale, Iris Akbar, Jack Saddleback, Jana Bernatsky, Jemma Martens, Jenn Bergen, Jess Fisher, Jody Lerat, Jordy Ironstar, Julia Darling, Kiera Grasby, Mandolyn Gales, Maxwell Abaja, Meagan ???, Quinn Osicki, Rachel Loewen Walker, Sanjay Sthankiya, Sara Clavelle, Sarah Hnathuk, Sash Broda, Sean Homenick, Sunny Hossain, Troy Boyenko, Wendy Li, Zach Fellows and Kara Smith (Auditor),

**Regrets:** Natalya Mason & Martha Smith

- 1 Call To Order, 7:03 pm
- 2 Welcome Remarks & Introductions
- 3 Approval of the Agenda

**Motion that the Agenda be adopted as read**  
**Moved by Adam Stacey, seconded by Sanjay Sthankiya**  
**Motion carried**

- 4 Review and approval of Minutes from the August 26, 2020 AGM Meeting

**Motion to approve the Minutes RODs as read**  
**Moved by Jody Lerat, seconded by Sean Homenick**  
**Motion carried**

- 5 Business Arising from the Minutes
- 6 Reports
  - Executive Directors Annual Report - Krystal Nieckar
    - Co-interim ED Report
    - Greetings from Board Chair
    - Reviewed Vision and Mission and Guiding Values
    - Staying connected throughout 2020/21
    - Our Pandemic Response
    - Cornerstones of OUTSaskatoon
      - Thrive, Strive & Lead
    - Stepping Up Supports - 1,500 visits
    - Counselling - 600 people served

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- Peer Navigator (new) - to help folks navigate the systems
- Engaging Educational Approach - 2000 people + trained
  - Organizing the GSA Summit
- Safe Housing Supports - PRIDE Home
  - 4 full time staff
- Revenue over 1.2Million
- Audited Financial Statement - Kara Smith for Jensen Stromberg
  - This is still a draft but there is not likely to be any issues and will likely be the final numbers.
  - First two pages are the independent auditors Report
    - “We qualify for donations”
    - In our opinion the financial statements seemed clear and correct
  - Loans:
    - New loan receivable, Saskatoon Sexual Health paid a part of the leasehold improvements, to be paid off in 2024. Current portion from this year \$4327, \$12,455 over the next three years
    - Full loan from the Korchinski’s was paid off
  - Statements:
    - Pretty consistent
    - Fundraising decreased
    - PRIDE Home funding increased
    - Expenses: Significant increase in wages and staffing numbers grow
    - Slight gain on assets
  - Cash Flow (Health of the Organization)
    - Good year, positive cash position. That is a good sign.
  - Notes: can be read independently
  - Auditor had no concern about cash or stability in the future
  - Cheryl LoadmanQ1: Why are receivables so high?
  - Kara Smith A1: Last year, \$83,000. This year is a reasonable \$8,000.
  - Rachel Loewen Walker Q2: Explain the deferred revenue of 185,226.
  - Kara Smith A1: Grants can carry over from one year to another, it is deferred to the year that it will be used. This year these funds were able to be used/reduced, and over the next 5 years.
  - Rachel Loewen Walker: It is my understanding that a portion of this is designated for fYrefly and should be in a reserve.
  - Kara Smith: Currently there is not a separate fund set up for Camp fYrefly. The Auditor will discuss this with the Board of Directors.
  - Rachel Loewen Walker: There is a letter of intent regarding this funding.

## 7 New Business

- Selection of Auditor for 2021-2022

**Motion that OUTSaskatoon carry on the appointment of our Auditor, Jensen Stromberg for the fiscal year ending March 31, 2022**

**Moved by Sean Homenick, Seconded by Rachel Loewen Walker**

**Motion carried**

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- Board Members Slate
  - OUTSaskatoon Board is a volunteer governance board with a minimum of 6 members and a maximum of 12. There are currently 7 openings.
  - Current Board Members: Melody Wood, Sean Homenick, Jody Lerat, Curtis Clavelle & Autumn Larose-Smith.
  - Outgoing: Martha Smith, Natalya Mason & Sanjay Sthankiya, thank yous
  - Application period, reviewed, shortlisted, interviewed, board ranked
    - Slate: Sash Broda, Julia Darling, Sara Clavelle, Maxwell Abaja, and Kit Loewen (missing)
    - Renewal: Adam Stacey & Jennifer Addley
  - Cheryl Loadman Q1: Are there considerations around ensuring that the older LGTB2SQ+ represented to ensure a full voice of our community?
  - Adam Stacey: OUT does not have certain categories for board members. We were looking for skill assets needed for the Board.
  - Estefan Cortes-Vargas (Point of Order): Must call three times from the floor for nominations.
  - Melody Wood's Response: Any nominations from the floor for the board of directions? Second? Final?

**Motion that the membership accept the slate of nominated candidates**

**Moved by Sanjay Sthankiya, seconded by Sean Homenick**

**Abstentions: Adam Stacey, Jennifer Addley & Curtis Clavelle**

**Motion carried**

**The chair of the nominations committee of the OUTSaskatoon Board of Directors makes a motion to award a two year term to Jennifer Addley, Adam Stacey, Kit Loewen, Sash Broda, Julia Darling, Sara Clavelle, Maxwell Abaja**

**Seconded: Sean Homenick**

**Abstentions: Curtis Clavelle, Adam Stacey and Jennifer Addley**

**Motion carried**

## 8 Closing Remarks

- Melody Wood: Organizations are often like humans, OUTSaskatoon is about 30 years old, this is the time that people typically find themselves and believe that OUTSaskatoon is growing into itself and looks positively into the future. Thanks to Rachel Loewen Walker, previous ED for 7 years, thank you for everything during our tremendous growth and close to my heart is the inclusion of two spirit work. Thank you to the staff that have moved on this year. Thank you to everyone at OUT for continuing to create community while we have been distanced this year.
- Krystal: Would like to say if you haven't yet signed up or donated, the AIDS Walk is this weekend. Currently at \$78,000.

## 9 Adjournment

**Motion to adjourn Adam Stacey**

**Time 8:23**

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