

OUTSaskatoon AGM 2022

Governance and Policy Committee Report

Chair: Curtis Clavelle

Members: Autumn LaRose Smith, Kit Loewen, Melody Wood (ex-officio)

Role & Goals

The committee is responsible for advising the board in fulfilling its responsibilities relating to governance, structure, documents and ensuring compliance with non-profit regulations. The committee is a standing committee of the Board. The committee set some lofty goals for the Committee and have been working diligently to complete these. At the beginning of our term, the committee created a list of items to work towards, including:

1. Creating a new Pride Home Policy Manual that governs how it's managed which better reflects the demographics served in the home and addresses issues experienced by staff;
2. Creating a new AGM Policy with guidelines and timetables for a smooth process yearly;
3. Creating a Board Evaluation Policy to assess our effectiveness each year;
4. Creating a Board Education Policy to address areas for our education and training;
5. Reviewing our current bylaws to determine if any revisions are required; and,
6. Cultural integration into our Board practices in general.

Work & Achievements

Our Committee has made the following progress in reaching our goals:

1. Pride Home Policy Manual: The committee worked with a contractor to draft part of the new policy and continues to oversee the progress for this project;
2. AGM Policy: A draft has been completed and has been presented to the Board; and,
3. Board Evaluation Policy: This has been completed and will be implemented by the Board shortly after the AGM process is complete.

Future Goals

The following items were not completed this year and will be addressed in the coming term:

1. Board Education Policy: Address areas where the Board requires education and training;
2. Reviewing our current bylaws to determine if any revisions are required; and,
3. Cultural integration into our Board practices in general.

Our work over this past year has been focused on tightening up Board and organizational practices and on accountability. The committee expects the coming year to focus more on cultural integration work and a review of policies and our Bylaws as part of that process.